

Prasanna (Sonny) Tambe

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Employment

Wharton School of Business, University of Pennsylvania, Associate Professor, July 2017–Present.
NYU Leonard N. Stern School of Business, Associate Professor, May 2014–June 2017.
NYU Leonard N. Stern School of Business, Assistant Professor, July 2008–May 2014.

Additional Administrative Appointments

Faculty Co-Director, AI at Wharton, Sep 2021–Present.

Other Affiliations

MIT Sloan Initiative on the Digital Economy, Digital Fellow, May 2015–Present

Education

Ph.D. Managerial Economics, Wharton School of Business, University of Pennsylvania, 2008.
Dissertation: “Essays on Information Technology, Labor, and Organizations”
M.Eng. Electrical Engineering & Computer Science, Massachusetts Institute of Technology, 1997.
B.S. Electrical Engineering & Computer Science, Massachusetts Institute of Technology, 1996.

Fields of Research Interest

Economics of IT Labor, Technical Skills, Micro-foundations of IT Diffusion, Applications of AI to HR

Recent Grants & Awards

Wharton Mack Institute Innovation Grant, \$11,000, 2022
Best Student Paper, *Workshop for Information Systems and Economics*, 2021
Poets & Quants Best Undergraduate Business Professors, 2020
Best Student Paper, *Workshop for Information Systems and Economics*, 2020
Best Student Paper, *INFORMS Conference on Information Systems and Technology*, 2020
Wharton Mack Institute Innovation Grant, \$8,000, 2020
Best Paper Runner Up, *INFORMS Technology, Innovation, and Entrepreneurship Section*, 2019
Best Paper Runner Up, *INFORMS Conference on Information Systems and Technology*, 2019
Wharton Analytics Center, *The Promise and Peril of Algorithms in HR*, \$25,000, 2019
Wharton Mack Institute Innovation Grant, \$6,000, 2018
INFORMS TIM and Entrepreneurship Division, Best Paper Finalist, 2017
Information Systems Research, Best Associate Editor, 2017

Management Science, Best Published Paper in Information Systems, 2016

ISS Sandra A. Slaughter Early Career Award, 2016

Best Paper Nomination, International Conference on Information Systems, 2015.

Management Science, Finalist for Best Paper Published in Information Systems, 2015.

“Job Hopping, Information Technology Spillovers, and Productivity Growth”

Management Science, Finalist for Best Paper Published in Information Systems, 2014.

“Now IT’s Personal: Offshoring and the US Information Technology Workforce”

Best Paper Nomination, International Conference on Information Systems, 2013.

ISS/*Information Systems Research* Best Published Paper Award, 2013.

“The Productivity of IT Investments: New Evidence from IT Labor Data”

Research Grant, \$401,624 - Alfred P. Sloan Foundation, The Economics of IT Labor Markets Using Administrative Datasets (Sole PI), 2012.

Research

Peer-Reviewed Publications

1. Hsu, D and P. Tambe. Remote Work and Job Applicant Diversity: Evidence from Technology Startups. (forthcoming at *Management Science*)
2. Tambe, P., X. Ye, and P. Cappelli. (2020). Paying to program? Engineering Brand and High-Tech Wages. *Management Science*.
3. Tambe, P., V. Yakubovich, and P. Cappelli. (2019). Artificial Intelligence in Human Resources Management: Challenges and a Path Forward. *California Management Review*, Forthcoming.
4. Avgar, A., P. Tambe, and L. Hitt. (2018). Built to Learn: How Work Practices Affect Employee Learning During Healthcare Information Technology Implementation, *MIS Quarterly*, 42(2), 645-659.
5. Agrawal, A., P. Tambe. (2016). Private Equity and Workers’ Career Outcomes: The Role of Technological Change. *The Review of Financial Studies*, 29(9), 2455-2489.
6. Hitt, L., P. Tambe. (2016). Healthcare IT, Work Organization, and Nursing Home Performance. *Industrial and Labor Relations Review*, 69(4), 834-859.
7. Tambe, P. (2014). Big Data Investment, Skills, and Firm Value. *Management Science*. 60(6), 1452–1469.
8. Tambe, P., L. Hitt. (2014). Measuring Information Technology Spillovers. *Information Systems Research*. 25(1), 53–71.
9. Tambe, P., L. Hitt. (2013). Job Hopping, Information Technology Spillovers, and Productivity Growth. *Management Science*. 60(2), 338–355.
10. Tambe, P., L. Hitt. (2012). The Productivity of Information Technology Investments: Evidence from IT Labor Data. *Information Systems Research*. 23(3-1), 599–617.
11. Tambe, P., L. Hitt, E. Brynjolfsson. (2012). The Extroverted Firm: How External Information Practices Affect Innovation and Productivity. *Management Science*. 58(5), 843-859.
12. Tambe, P., L. Hitt. (2012). Now IT’s Personal: Offshoring and Shifting Skill Composition of the IT Workforce. *Management Science*. 58(4). 678-697.
13. Tambe, P., L. Hitt. (2010). How Offshoring Affects IT Workers. *Communications of the ACM*. 53(10), 62-70.
14. Hitt, L., P. Tambe. (2007). Broadband Adoption and Content Consumption. *Information Economics and Policy*. 19(3-4), 362-378.

Current projects

15. Tambe, P., T. Yang Tech Migration and the Gender Wage Divide: The Hidden Cost of Innovation for Women in Tech (under revision for third round review at *MIS Quarterly*)
16. Horton, J. and P. Tambe. The Death of a Technical Skill. (under second round review at *Information Systems Research*)
17. Tambe, P. Algorithmic Bilinguals. (revision requested at *Management Science*)
18. Tambe, P., L. Hitt, E. Brynjolfsson, and D. Rock. Digital Capital and Superstar Firms. (revision requested at *Management Science*)
19. Chen, Z., D. Lee, and P. Tambe. InnoVAE: Generative AI for Understanding Patents and Innovation. (under review at *Management Science*)
20. Rock, D., P. Tambe, and Z. Wang. Deep Capital for Deep Learning.
21. Erol, A., Hitt, L., and Tambe, P. Does EMR Adoption by Nursing Homes Decrease Hospitalization Costs?
22. Hsu, D. E. Pak, and P. Tambe. Political Polarization and Tech Talent.
23. Gaebler, J., Goel, S., Huq, A., Tambe, P. The Promise and Peril of HR Algorithms.

Books and Practitioner Articles

- Cappelli, P., P. Tambe, and V. Yakubovich (2024). Will ChatGPT Really Change How We Work? *Sloan Management Review*.
- Tanaka, K. and P. Tambe. (2022). How will VR and AR transform occupations?
- Cappelli, P., P. Tambe, and V. Yakubovich (2021). Could Data Science Change Human Resources? *The Future of Management in an AI World*.
- Tambe, P., X. Ye, and P. Cappelli (2019). Recruiting High-Tech Talent With Learning Opportunities. *VoxEU.org*.
- Brynjolfsson, E., D. Rock, and P. Tambe. (2019). How will machine learning transform the labor market? Stanford Hoover Institution Brief.
- Tambe, P. (2016). Why it pays to be where the IT talent already is. *MIT Sloan Management Review*, Frontiers Blog.
- Horton, J. and P. Tambe. (2015). Labor Economists Get Their Microscope: Big Data and Labor Market Analysis. *Big Data*. 3(3), 1-8.
- Ferguson, M., L. Hitt, and P. Tambe. (2013). The Talent Equation: Big Data Lessons for Navigating the Skills Gap and Building a Competitive Workforce. *McGraw Hill Publishing*.

Refereed Conferences

- Pak, E., P. Tambe, and D. Hsu. 2023. Political Polarization and Tech Talent. Workshop on Information Systems and Economics, Hyderabad, India.
- Pak, E., P. Tambe, and D. Hsu. 2023. Political Polarization and Tech Talent. Conference on Information Systems and Technology. Phoenix, AZ.
- Rock, D., P. Tambe, and Z. Wang. 2022. Deep Capital for Deep Learning. Conference on Information Systems and Technology. Indianapolis, IN.
- Hsu, D., E. Pak., and P. Tambe. 2022. Signals from (De)Centralized Finance. Evidence from Technology Startups. SCECR Conference.
- Rock, D., P. Tambe, and Z. Wang. 2021. Climbing the AI Ladder: Information Technology, Business Transformation, and Increasing Returns. Workshop on Information Systems and Economics. (**Best Student Paper Award**)
- Hsu, D. and P. Tambe. 2021. Remote work and applicant diversity: Evidence from Startups. Conference on Information Systems and Technology.

- Chang, Z., D. Lee, and P. Tambe. 2020. Robot Inventors? Patents, Generative Models, and Innovation Frontiers. Workshop on Information Systems and Economics. **(Best Student Paper Award)**
- Chang, Z., D. Lee, and P. Tambe. 2020. Robot Inventors? Patents, Generative Models, and Innovation Frontiers. INFORMS Workshop on Data Science. **(Best Student Paper Runner-Up)**
- Erol, A., L. Hitt, and P. Tambe. 2020. Does EMR Adoption by Nursing Homes Decrease Hospitalization Costs? INFORMS Conference on Information Systems and Technology. **(Best Student Paper Award)**
- Wang, S. and P. Tambe. 2020. Technology Adoption and Job Design. INFORMS Conference on Information Systems and Technology.
- Chang, Z., D. Lee, and P. Tambe. 2020. Robot Inventors? Patents, Generative Models, and Innovation Frontiers. INFORMS Conference on Information Systems and Technology.
- Tambe, P. 2019. An Inside Job? Gender, Tech Careers, and Wages for Technology Workers. INFORMS Conference on Information Systems and Technology, Seattle, Washington.
- Tambe, P., L. Hitt, D. Rock, and E. Brynjolfsson. 2019. AI and Intangible Capital. INFORMS Conference on Information Systems and Technology, Seattle, Washington. **(Best Paper Runner-up)**
- Tambe, P. 2018. From Data to Decisions: AI and the New Basic Skills. INFORMS Conference on Information Systems and Technology, Phoenix, Arizona.
- Ye, X., P. Tambe. 2017. Sourcing and Screening High-Tech Workers. Proceedings of the 37th International Conference on Information Systems, Seoul, Korea.
- Horton, J., P. Tambe. 2017. The Death of a Technical Skill: Evidence from the Demise of Adobe Flash. INFORMS Conference on Information Systems and Technology, Houston, Texas.
- Ye, X., P. Tambe. 2015. Why Do High-Tech Firms Provide Perks at Work? Proceedings of the 35th International Conference on Information Systems, Dallas, TX. **(Best Paper Nomination)**
- Ye, X., P. Tambe. 2015. Why Do High-Tech Firms Provide Perks at Work? INFORMS Conference on Information Systems and Technology.
- Agarwal, R., R. Bapna, A. Ghose, S. Slaughter, G. Shmueli, P. Tambe. 2014. Does Growing Demand for Data Science Represent New Opportunities for Information Systems? (Panel) Proceedings of the 35th International Conference on Information Systems.
- Tambe, P., X. Ye, P. Cappelli. 2014. Learning and Wages in High-Tech Labor Markets. INFORMS Conference on Information Systems and Technology.
- Agrawal, A., P. Tambe. 2013. Private Equity, Technological Investment, and Labor Outcomes. Proceedings of the 34th International Conference on Information Systems. **(Best Paper Nomination)**
- Agrawal, A., P. Tambe. 2013. Private Equity, Technological Investment, and Labor Outcomes. INFORMS Conference on Information Systems and Technology.
- Saunders, A., P. Tambe. 2013. A Measure of Firms' Information Practices Based on Textual Analysis of 10-K Filings. INFORMS Conference on Information Systems and Technology.
- Tambe, P., P. Cappelli. 2013. Reservation Wages With Consequences: Evidence from Jobs Boards. American Economic Association (AEA) Annual Meeting.
- Tambe, P. 2012. Inter-Industry IT Spillovers After the Dot-Com Bust. Proceedings of the 33rd International Conference on Information Systems, Orlando, FL.
- Tambe, P., L. Hitt, and E. Brynjolfsson. 2011. The Price and Quantity of IT-Related Intangible Capital. Proceedings of the 32nd International Conference on Information Systems.
- Tambe, P. 2011. The Dot-Com Crash, the Migration of Technical Skills, and Productivity after the Bust. INFORMS Conference on Information Systems and Technology. **(Best Paper Nomination)**
- Tambe, P., L. Hitt. 2010. Job Hopping, Knowledge Spillovers, and Regional Returns to Information Technology Investments. Proceedings of the 31st International Conference on Information Systems.
- Tambe, P., L. Hitt. 2010. Now IT's Personal: Offshoring and the Shifting Skill Composition of the U.S. Information Technology Workforce. Proceedings of the 31st International Conference on Information Systems.
- Avgar, A., P. Tambe, and L. Hitt. 2010. The Effects of Organizational Factors on Healthcare IT Costs: Evidence from New York Nursing Homes, Proceedings of the 43th Hawaii International Conference on System Sciences.

Tambe, P., L. Hitt, and E. Brynjolfsson. 2008. The Extroverted Firm: How External Information Practices Affect Productivity Proceedings of the 29th International Conference on Information Systems.

Tambe, P., L. Hitt. 2007. Offshoring and the Shifting Skill Composition of the U.S. Information Technology Workforce. INFORMS Conference on Information Systems and Technology.

Tambe, P. and L. Hitt. 2006. Measuring Spillovers from Information Technology Investments. Proceedings of the 27th International Conference on Information Systems.

Invited Seminar Presentations

2024: NY Federal Reserve Board, HEC Paris (Keynote), Conference on Healthcare Information Technology and Analytics (Invited Panelist)

2023: HEC Paris, Chapman University

2022: University of Florida, University of Minnesota, UCLA, MIT IDE Seminar

2021: Boston College

2020: CMU & U. Pittsburgh (joint), McGill University, NTU Singapore, George Mason University.

2019: Emory University (ISOM Workshop), University of Southern California, MIT.

2018: Temple University, Erasmus University, University of Texas, University of Maryland, University of Utah.

2017: Michigan State University, University of Pittsburgh, University of Rochester, Cornell University.

2016: Federal Reserve Bank of Atlanta, University of Texas-Dallas, University of Pennsylvania.

2015: University of Washington, University of Illinois at Chicago, Arizona State University, Harvard University.

2014: Purdue University, Temple University, University of Minnesota, University of Illinois at Urbana-Champaign.

2013: Carnegie Mellon University, Boston College, University of British Columbia, Michigan State University.

2012: University of Maryland, UC San Diego, Georgia Tech, University of Minnesota.

2011: UC Irvine, MIT Sloan School of Management.

2008: New York University, University of Minnesota, Cornell, UC Irvine, University of Maryland.

Conference Presentations and Discussions

2024: Stanford HAI AI Measurement Workshop

2023: Georgetown/Brookings Panel on ChatGPT and the Future of Work, NBER IT and Digitization, Strategic Management Society, INFORMS Conference on Information Systems and Technology, Temple AI/ML Conference, Workshop on Information Systems and Economics

2022: University of Oklahoma AI Colloquium, Statistical Challenges in Electronic Commerce (SCECR), NBER Economics of AI Conference, CMU Future of Work Conference, INFORMS Conference on Information Systems & Technology, NABE Conference Panel

2021: Temple University, Service in the World of Artificial Intelligence and Digital Technologies (Keynote Panel), Wharton People & Organizations, INFORMS CIST, UN-ODC Panel on Technology and Labor Markets

2020: NBER IT and Digitization (discussant), Workshop on Information Systems and Economics

2019: HBS Digital Initiative Discussion and Symposium, Harvard CCC Fairness and Economics Workshop, IT Teaching Workshop, Brookings Institute Initiative on Productivity Measurement, NBER Conference on Artificial Intelligence, INFORMS Conference on Information Systems and Technology, Stanford HAI Roundtable Workshop, 2019 Conference on Artificial Intelligence, Machine Learning, and Digital Analytics

2018: American Economic Association, Arizona State University Workshop on the Future of Work, Organization Science Winter Conference, NBER IT and Digitization, Academy of Management, NBER Economics of AI, INFORMS Conference on Information Systems and Technology, Workshop on Information Systems and Economics

2017: American Economic Association, NBER IT and Digitization, Academy of Management, INFORMS Conference on Information Systems and Technology

2016: Industry Studies Association, Academy of Management

2015: Academy of Management, NBER Summer Institute (Economics of IT and Digitization), MIT Sloan Initiative on the Digital Economy Conference, Georgia Tech Sandra A. Slaughter Software Conference, NBER Winter Conference on Digitization

2014: Workshop on Information Systems and Economics, International Conference on Information Systems, INFORMS Conference on Information Systems and Technology, Wharton People and Organizations Conference, American Sociological Association, Academy of Management, NBER Summer Institute (Economics of IT and Digitization), London Business School Strategy Conference, ILR Review Conference on Employment Relations in Healthcare

2013: International Conference on Information Systems, Duke Strategy Conference, INFORMS Conference on Information Systems and Technology (CIST), Academy of Management, UCSD/Sloan Foundation - Understanding Change in Science and Engineering, NBER Summer Institute (Economics of IT and Digitization), American Economic Association

2012: International Conference on Information Systems, Workshop on Information Systems and Economics, NBER Summer Institute (Income and Wealth)

2011: International Conference on Information Systems, Industry Studies Association Conference, Workshop for Information Systems and Economics, INFORMS Conference on Information Systems and Technology

2010: NBER Summer Institute (IT and Digitization), Wharton People and Organizations Conference, NYU IOMS 10th Anniversary Day, Industry Studies Association Conference, Workshop for Information Systems and Economics, International Conference on Information Systems, Hawaii International Conference on System Sciences

2009: Workshop for Information Systems and Economics, SASE conference

2008: Workshop on Information Systems and Economics, International Conference on Information System, Sloan Industry Studies Conference, Commonwealth Foundation, Academy of Management, ICIS Doctoral Consortium, INFORMS, INFORMS Conference on Information Systems and Technology

2007: Academy of Management, Telecommunications Policy Research Conference, International Conference on Information Systems, Workshop for Information Systems and Economics

Industry and Government Presentations

Keynote, PA Chamber of Commerce, IT and Innovations Conference, 2023

AI Ethics & Governance Meeting with PA State Legislators, 2023

Wharton Center for Human Resources, 2023

National Academies of Engineering CS Workforce Committee, 2023

Master Kong - Wharton Customer Analytics, 2022

Penn Wharton China Center, 2021

Wharton Webinar Series, 2021

Burning Glass Technologies, 2017

MGI-NYU Digital Future of Work Summit, 2017

Russell Sage Foundation Workshop on Non-Standard Work, 2016

National Academies/NSF Workshop on Measuring the Science and Engineering Workforce, 2016

Federal Reserve Bank of Atlanta, Public Affairs Forum, "Big data and HR", 2016

Weissberg Forum for Discourse in the Public Square at NYU DC, 2016

MIT On-Demand Economy Conference, 2016

Workforce Ready, (Keynote Talk), "Big data and HR", 2014

Strategic Management Society, "Big data: Revolutionizing innovation and competition" 2014

Rockefeller Foundation & Institute for the Future, "The future of youth employment", 2014

NYU MSBA "Analytics at work" Conference, 2014

Berkeley Data Edge, “Big data investment, skills, and firm value”, 2014
UT Austin Workshop on Social and Business Analytics, 2014
The Conference Board, “Technological progress and labor market disruption”, 2014
NYU Stern Strategy Conference, “Big data and strategic decision making”, 2014
McGraw Hill Webcast, “Open data and big data: Job creation”, 2014
The Conference Board, “Big data and HR”, 2014
CareerBuilder (Webinar), “The Talent Equation”, 2014
International Symposium on Contemporary Labor Economics (Plenary Talk), 2013
The Conference Board, “Big data investment, skills, and firm value”, 2013
LinkedIn, “Big data investment, skills, and firm value, 2012

Internal Seminars and Other Presentations

Wharton 9010 Seminar Presentation, 2023
Wharton-INSEAD Alliance Doctoral Presentation, 2022
Wharton 9010 Seminar Presentation, 2022
Wharton 1010 IS Presentation, 2022
Wharton 9010 Seminar Presentation, 2020
Wharton 1010 IS Presentation, 2020
Big Data for Federal Agencies (Guest Lecture), 2017
Stern Engagement Expo, 2016
Office of Student Engagement Undergraduate Tech Day, 2016
Big Data for Federal Agencies (Guest Lecture), 2015
NYU Stern Creativity and Innovation Seminar, 2015
NYU MOILS (Operations Management Lunch Seminar), 2015
IOMS Research Fest, 2014
NYU MOILS (Operations Management Lunch Seminar), 2014
UC Irvine IT Teaching Workshop, 2012
NYU TUILES (IS Lunch Seminar), 2012
NYU TUILES (IS Lunch Seminar), 2011
NYU TUILES (IS Lunch Seminar), 2010

Teaching

Wharton Teaching Excellence Award, 2017-2021, 2023

Analytics & the Digital Economy (newly developed course, Instructor ratings in parentheses)

- Spring 2017, (7.0/7.0)
- Fall 2016, (6.8/7.0)
- Spring 2016, (6.7/7.0)

Information Technology in Business and Society (Instructor ratings in parentheses)

- Spring 2017, (6.9/7.0)
- Spring 2016, (6.9/7.0)
- Fall 2015, (6.7/7.0)
- Spring 2015, (6.8/7.0, 6.8/7.0, 7.0/7.0)

Fall 2013, (6.5/7.0, 6.5/7.0, 6.5/7.0)
 Fall 2012, (6.6/7.0, 6.7/7.0, 6.7/7.0)
 Spring 2012, (6.5/7.0, 6.5/7.0, 6.4/7.0)
 Spring 2011, (6.5/7.0, 6.2/7.0, 6.3/7.0)
 Fall 2009, (6.4/7.0, 6.7/7.0, 6.6/7.0)
 Spring 2009, (6.8/7.0)

Professional Service

Co-Chair, Wharton AI & the Future of Work Conference, 2024
 Associate Editor, *Management Science*, Mar 2016–Present
 Co-Chair, Wharton Business & Generative AI Conference, 2023
 Best paper selection committee, WISE 2022
 Co-chair Workshop for Information Systems and Economics (WISE), Munich, Germany 2019
 Co-chair IT Teaching Workshop, Philadelphia PA, 2019
 Associate Editor, *Information Systems Research*, Special Issue on Humans, Algorithms, and AI
 Associate Editor, *Information Systems Research*, 2015–2019
 Co-chair INFORMS Conference on Information Systems and Technology, Philadelphia, 2015
 Associate Editor, *MIS Quarterly*, Special Issue on Big Data and Societal Transformation
 Associate Editor, *Information Systems Research*, Special Issue on IT and the Changing Nature of Work
 Associate Editor, International Conference on Information Systems, 2011-2014, 2017, 2018
 Program Committee, INFORMS CIST, 2011-2014, 2016, 2017, 2021
 Distinguished Service Award, *Management Science*, 2014
 Meritorious Service Award, *Management Science*, 2013
 Reviewer for *Alfred P. Sloan Foundation*, *Administrative Science Quarterly*, *Contemporary Economic Policy*, *Hawaii International Conference on System Sciences*, *IEEE Transactions on Education*, *Information Systems Research*, *International Economic Review*, *International Conference on Information Systems (ICIS)*, *International Journal on Information Management*, *Information Resources Management Journal*, *Journal of Big Data*, *Journal of Business Research*, *Journal of Human Resources*, *Journal of Economics and Management Strategy*, *Journal of Economic Behavior and Organization*, *Journal of the European Economic Association*, *Journal of Management Information Systems*, *Journal of Strategic Information Systems*, *MIS Quarterly*, *Management Science*, *Manufacturing & Service Operations Management*, *MIT Sloan Management Review*, *National Science Foundation*, *Organization Science*, *Oxford Economic Papers*, *Production and Operations Management*, *Research Policy*, *Review of Economics and Statistics*, *Review of Financial Studies*, *Science*, *Work and Occupations*
 Session Organizer for Academy of Management 2013 and 2017 and Industry Studies Conference 2011
 Session Chair for INFORMS CIST 2013, WISE 2012, and WISE 2011

School and Departmental Service and Committees

OID Reading Committee for Faculty Reappointment, 2023 (Chair)
 OID Ph.D. Admissions Committee, 2017–2019, 2021–2024.
 OID Department Chair Search Committee, 2021.
 OID Ph.D. Program Evaluation Committee, 2020–2021.
 Wharton Faculty Fellows Program, 2019–2020.
 OID Q-Review Committee, 2019–2020.
 OID Faculty Recruiting Committee, 2019–2020.

OID Reading Committee for Faculty Promotion, 2019
Wharton IT Faculty Steering Committee, 2017–2018
(NYU) IS Ph.D. Coordinator, 2014–2017
(NYU) IS Undergraduate Advisor, 2014–2017
(NYU) Co-coordinator for IOMS Colloquium Seminar Series, 2013–2017
(NYU) IS Faculty Recruiting Committee, 2013, 2014, 2015, 2016
(NYU) IS Research Seminar Series Organizer, 2009–2014
(NYU) IS Representative for OM Faculty Recruiting, 2014
(NYU) NYU Stern New Faculty Orientation, 2013, 2014
(NYU) IS Ph.D. Admissions Committee, 2009, 2012, 2013

Advising and Student Committees

Ph.D. Students, Primary Advisor (year, initial placement):

Berry Wang
Sirui Wang (2022, McKinsey)
Xuan Ye (2017, Assistant Professor, Boston College).

Ph.D. Students, Committee Member (year, initial placement):

Zhaoqi Cheng (Boston University)
Shun Yiu
Atiye Cansu Erol (2024, Assistant Professor, Johns Hopkins University)
Sebastien Steffen (2022, Assistant Professor, Boston College)
Daniel Rock (2019, Assistant Professor, Wharton).
Jean Carlos Bonilla (2016, DataKind).
Tingting Nian (2015, Assistant Professor, UC Irvine).
Jason Chan (2014, Assistant Professor, University of Minnesota).

Postdoctoral Students (year, next placement):

Veeresh Thummadi (2015, Penn State).

Masters, Undergraduate, and MBA Independent Study Projects:

Sandhya Mahesh (2024)
Shan Shan Liang (2023)
Ibreez Esmail (2023)
Thomas Kyong (2023)
Bailey Campbell (2023)
Ria Chinchinkar (2022)
Samidha Sane (2022)
Kenji Tanaka (2021)
Raveen Kariyawasam (2021)
Magnus Allan (2020)
Iris Cai (2020)
Corey Parker (2020)
Danielle Goh (2019)
Elyse Friedman (2019)
Savi Joshi (2019)

Anannya Shandilya (2018)

Jacob Reamer

Daniel Cathie

Sakshi Chauhan

Jasdev Singh

Abhishek Kushwaha

Consulting and Advisory Boards

Modivcare

Microsoft

The Conference Board, Labor Market Center Advisory Board

Industry Experience

Intelligenx, 1999–2003

Vice President of Engineering

DSP Software Engineering, 1997–1999

Software Engineer

Last updated: February 28, 2024